

plan for victory in the battlefield of Iraq, which will take us on to a final victory in the overall global war on terror.

Mr. Speaker, I yield to the gentleman from California (Mr. HUNTER), who was the distinguished chairman of the Armed Services Committee.

Mr. HUNTER. Mr. Speaker, I want to thank my friend for yielding.

In a few minutes the President will address the Nation about his plans for Baghdad and the fact that he needs reinforcements, some of them to go to Anbar Province, some of them to work on a three-to-one basis with the Iraqi forces, three Iraqi battalions in each one of these sectors in Baghdad for each American battalion standing behind them.

The President has asked for reinforcements, and it would be outrageous if the Democrat leadership in this House denied this country reinforcements for a military operation in a shooting war which continues to this minute.

Mr. KING of Iowa. Mr. Speaker, I thank Mr. HUNTER. I yield back the balance of my time.

LEAVE OF ABSENCE

By unanimous consent, leave of absence was granted to:

Mr. GARY G. MILLER of California (at the request of Mr. BOEHNER) for today after 4 p.m. and the balance of the week on account of a death in the family.

SPECIAL ORDERS GRANTED

By unanimous consent, permission to address the House, following the legislative program and any special orders heretofore entered, was granted to:

(The following Members (at the request of Ms. WOOLSEY) to revise and extend their remarks and include extraneous material:)

Mr. MCGOVERN, for 5 minutes, today.

Mr. DEFAZIO, for 5 minutes, today.

Mrs. MCCARTHY of New York, for 5 minutes, today.

Ms. WOOLSEY, for 5 minutes, today.

Mr. GEORGE MILLER of California, for 5 minutes, today.

Mr. PALLONE, for 5 minutes, today.

Mr. STUPAK, for 5 minutes, today.

Ms. SOLIS, for 5 minutes, today.

Ms. NORTON, for 5 minutes, today.

Ms. WATERS, for 5 minutes, today.

Mr. WELCH of Vermont, for 5 minutes, today.

Ms. JACKSON-LEE of Texas, for 5 minutes, today.

Ms. MILLENDER-MCDONALD, for 5 minutes, today.

Mr. COHEN, for 5 minutes, today.

(The following Members (at the request of Mr. ADERHOLT) to revise and extend their remarks and include extraneous material:)

Mr. KUHL of New York, for 5 minutes, today.

Mr. KELLER of Florida, for 5 minutes, January 11.

Mr. ADERHOLT, for 5 minutes, today.

ADJOURNMENT

Mr. KING of Iowa. Mr. Speaker, I move that the House do now adjourn.

The motion was agreed to; accordingly (at 9 o'clock and 1 minute p.m.), the House adjourned until tomorrow, Thursday, January 11, 2007, at 10 a.m.

BIENNIAL REPORT ON THE APPLICABILITY TO THE LEGISLATIVE BRANCH OF FEDERAL LAW RELATING TO TERMS AND CONDITIONS OF EMPLOYMENT AND ACCESS TO PUBLIC SERVICES AND ACCOMMODATIONS

OFFICE OF COMPLIANCE,
Washington, DC, January 4, 2007.

Hon. NANCY PELOSI,

Speaker, House of Representatives, The Capitol,
Washington, DC.

DEAR MADAM SPEAKER: Section 102(b)(2) of the Congressional Accountability Act of 1995 (CAA), 2 U.S.C. 1302, requires that, "Beginning on December 31, 1996, and every 2 years thereafter, the Board shall report on (A) whether or to what degree the provisions described in paragraph (1) are applicable or inapplicable to the legislative branch and (B) with respect to provisions inapplicable to the legislative branch, whether such provisions should be made applicable to the legislative branch. The presiding officers of the House of Representatives and the Senate shall cause each report to be printed in the Congressional Record and each such report shall be referred to the committees of the House of Representatives and the Senate with jurisdiction.

The Board of Directors of the Office of Compliance is transmitting herewith the Section 102(b) Report for the 109th Congress. The Board requests that the accompanying Report be published in both the House and Senate versions of the Congressional Record on the first day on which both Houses are in session following receipt of this transmittal.

Any inquiries regarding the accompanying Notice should be addressed to Tamara Chrisler, Acting Executive Director of the Office of Compliance, 110 2nd Street, S.E., Room LA-200, Washington, D.C. 20540.

Sincerely,

SUSAN S. ROBFOGEL,
Chair of the Board of Directors.

OFFICE OF COMPLIANCE,
Washington, DC, December 21, 2006.

Hon. J. DENNIS HASTERT

Speaker of the House, House of Representatives,
The Capitol, Washington, DC

DEAR SPEAKER HASTERT: Pursuant to section 102(b) of the Congressional Accountability Act, I am pleased to announce that the Board of Directors of the Office of Compliance has completed its biennial report. Accompanying this letter is a copy of our section 102(b) report for the 109th Congress.

The section 102(b) report and its incorporated recommendations are an integral part of the Congressional Accountability Act. As a principle function of the Board, this report provides insight into the ever-changing climate that exemplifies the working environment of the legislative branch. As such, the Board views the submission of this report as the primary method of keeping the Act alive beyond its inception. With this submission, the Board presents its prior recommendations and specifically makes recommendations concerning the need for additional tools and mechanisms to increase the

Office's efforts to ensure continued safety and health of legislative branch employees and visitors; as well as the need for regulations in the legislative branch for veterans entering and returning to the workforce.

With more than ten years of experience living with congressional accountability, the Board and the Office are committed to the recommendations we outline in this report. As the sixth such report to Congress, we are seeking appropriate time for review, consultation, and action in the 110th Congress.

On behalf of the Board of Directors, I submit this important document for you review and attention.

Sincerely,

TAMARA E. CHRISLER,
Acting Executive Director.

OFFICE OF COMPLIANCE SECTION 102(b)
REPORT, DECEMBER 2006

This is the sixth biennial report submitted to Congress by the Board of Directors of the Office of Compliance of the U.S. Congress, pursuant to the requirements of section 102(b) of the Congressional Accountability Act (2 U.S.C. 1302 (b)). Section 102(b) of the Act states in relevant part:

Beginning on December 31, 1996, and every 2 years thereafter, the Board shall report on (A) whether or to what degree [provisions of Federal law (including regulations) relating to (A) the terms and conditions of employment (including hiring, promotion, demotion, termination, salary, wages, overtime compensation, benefits, work assignments or reassignments, grievance and disciplinary procedures, protection from discrimination in personnel actions, occupational health and safety, and family and medical and other leave) of employees; and (B) access to public services and accommodations] . . . are applicable or inapplicable to the legislative branch, and (B) with respect to provisions inapplicable to the legislative branch, whether such provisions should be made applicable to the legislative branch. The presiding officers of the House of Representatives and the Senate shall cause each such report to be printed in the Congressional Record and each such report shall be referred to the committees of the House of Representatives and the Senate with jurisdiction.

Bracketed portion from section 102(b)(1).

INTRODUCTION

Prior to the enactment of the Congressional Accountability Act of 1995 (CAA), Congress recognized the need to legislate many aspects of the workplace, and it did so by passing laws to address workplace rights and the employment relationship. These laws, however, were not applicable to Congress. Congress had excluded itself and other instrumentalities of the legislative branch from the requirements of these laws. Passage of the CAA, with nearly unanimous approval, in the opening days of the 104th Congress, reflected a national consensus that Congress must live under the laws it enacts for the rest of society.

The CAA is not meant to be static. The Act intended that there be an ongoing, vigilant review of federal law to ensure that Congress continue to apply to itself—where appropriate—the labor, employment, health, and safety laws it passes. To further this goal, the Board of Directors of the Office of Compliance ("Board") was tasked with the responsibility of reviewing federal laws each Congress to make recommendations on how the CAA could be expanded. Since its creation, the Board has duly submitted biennial Reports to Congress, starting in 1996, detailing the limited and prudent amendments that should be made to the CAA. There was also an Interim Report in 2001, regarding Section 508 of the Rehabilitation Act of 1973. In past reports, the Board has taken a broad